## **BUDTENDERS**

Ten (10), Full-time, Non-exempt positions 40 hours/week

ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL <u>NOT</u> BE CONSIDERED FOR EMPLOYMENT

Completed application
Copy of valid Driver's License
Copy of High School Diploma, GED, or High School Certificate of Completion
If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency
If you are a Veteran, you must attach a copy of your DD214

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## **POSITION ANNOUNCEMENT**

POSITION: BUDTENDERS

Ten (10) Full-time, Non-exempt positions

40 hours/week

**LOCATION:** 32 Superior Ave

Crystal Falls, MI 49916

**SUPERVISORY CONTROL:** Cannabis Manager/ Assistant Manager

**SALARY:** Minimum starting wage = \$16.00/hr.

## **QUALIFICATIONS:**

High School diploma or equivalent.

- Must be at least 21 years of age
- Possess a valid driver's license, be insurable and have reliable transportation.
- Must be able to lift, carry, and balance up to 50 pounds unassisted.
- Must be able to stand, walk for long periods of time.
- Moral character requirements as specified by Company and in accordance with the Michigan Medical Marijuana Licensing Act, section 405.
- Ability to perform sales goals and team goals.
- Self-motivated with a positive attitude, team orientated with a positive work ethic.
- Exceptional interpersonal and customer service skills.
- Have good mathematic skills.
- Complete relative training for the position.
- Detail-oriented; able to stay organized and on the task in a fast-paced environment.
- Previous cannabis experience is strongly preferred.
- Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment drug testing, and pre-employment physical

**INDIAN PREFERENCE:** Preference will be given to qualified individuals of

American Indian descent.

**VETERAN PREFERENCE:** Preference will also be given to qualified Veterans who do not have

bad conduct or dishonorable discharges (need DD214).

## **DUTIES AND RESPONSIBILITIES:**

1. Will be required to attend a one (1) week training, out of town.

- 2. Taking customer orders in person, curbside, over the phone, or via the internet site or app.
- 3. Provide, knowledgeable, friendly customer service at all times.
- 4. Checking customer's identification documents to verify that they are of legal age.
- 5. Verify each customer purchase to ensure they do not exceed the weekly purchase limit.
- 6. Taking inventory of cannabis products and ensuring the facility is adequately stocked.
- 7. Ensure the accuracy of all orders.
- Processing customers' payments using the dispensary's Point of Sale (POS) system. 8.
- Ensuring that the dispensary is clean and well-organized at all times. 9.
- 10. Educating customers on the safe use of their selected cannabis products.
- 11. Must be able to work various weather conditions such as heat, cold, rain, snow.
- 12. Personal Protection Equipment (PPE) is required to help prevent the spread of the Coronavirus.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct, and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level difficulty.

Distribution Date: September 2, 2020

Closing Date: September 16, 2020 @ 4:00 p.m. or until filled